



CII GLC WOMEN IN MANUFACTURING FUTURE LEADERS FELLOWSHIP

Certification from IIM Visakhapatnam



About CII Global Leadership Centre

CII Global Leadership Centre (GLC) develops transformative, values-based leadership across industry, government, academia and civil society. Its work supports India's role as a global leadership hub and its contribution to an inclusive, sustainable and ethically governed world. GLC brings together leadership programmes, fellowships, thought leadership and global exchanges, with a focus on ethical leadership, stronger governance and collaboration across disciplines.

From the shop floor to leadership

The Women in Manufacturing Future Leaders Fellowship is a six-month development journey that prepares high-potential women in shop-floor and production roles for supervisory and leadership responsibilities. It combines practical learning, senior-leader interactions, industry exposure and a workplace capstone project.

Why nominate your colleagues

Build your leadership pipeline. Prepare women employees for supervisory and people-management responsibilities.

Connect learning to plant priorities. Apply learning through a capstone project addressing productivity, quality, safety, cost or employee engagement.

Support progression and engagement. Help participants build confidence, plan their careers and develop professional networks.

Who should participate

Women operators, technicians, production associates, quality-control professionals, supervisors and team leaders with more than two years of manufacturing experience, nominated for their leadership potential.



The six-month fellowship journey

NOVEMBER 2026 – APRIL 2027



Participants will strengthen their ability to

Leadership confidence

Build self-awareness, communication and confidence to take on leadership responsibilities.

Career progression

Understand pathways from shop-floor to supervisory and managerial roles.

People leadership

Communicate, influence, manage teams and resolve conflict.

Manufacturing excellence

Apply lean manufacturing, quality, productivity and problem-solving practices.

Future-ready leadership

Explore Industry 4.0, AI, automation, IoT and sustainable manufacturing.

Resilience and workplace effectiveness

Build adaptability, wellbeing and strategies for workplace challenges.

Participation and company support

Three in-person learning days, four two-hour online sessions, an industry visit, a workplace capstone and the closing ceremony. Companies nominate a workplace supervisor. Minimum 80% participation across all interventions and satisfactory completion of assessments are required.

Programme fee

CII Member: ₹75,000 + GST | **Non-Member:** ₹85,000 + GST

Includes programme fee, learning materials, industry visits and certification. Group discount: 5% for nominations of five or more participants from the same organisation.

Nominations and details

Mr Mariappan | mariappan.s@cii.in | +91 8892291719

Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society through advisory and consultative processes.

For more than 130 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with the Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialised services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

In the journey of India's economic resurgence, CII facilitates the multifaceted contributions of the Indian Industry, charting a path towards a prosperous and sustainable future. With this backdrop, CII has identified "Accelerating Competitiveness: Growth, Resilience, Inclusion, Sustainability, Trust" as its theme for 2026-27, prioritising five key pillars. During the year, CII will align its policy advocacy, institutional initiatives, partnerships, and outreach to support Indian industry in strengthening these five interconnected pillars of competitiveness.

With 70 offices, including 12 Centres of Excellence, in India, and 9 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with about 255 counterpart organisations in 102 countries, CII serves as a reference point for Indian industry and the international business community.

Confederation of Indian Industry

The Mantosh Sondhi Centre

23, Institutional Area, Lodi Road, New Delhi – 110 003 (India)

T: 91 11 45771000

E: info@cii.in • W: www.cii.in

Follow us on



[cii.in/facebook](https://www.facebook.com/cii.in)



[cii.in/twitter](https://twitter.com/cii.in)



[cii.in/linkedin](https://www.linkedin.com/company/cii.in)



[cii.in/youtube](https://www.youtube.com/cii.in)

Reach us via CII Membership Helpline: 1800-103-1244

