



Confederation of Indian Industry



**CII**  
**GLOBAL  
LEADERSHIP  
CENTRE**

PEOPLE | PURPOSE | PROGRESS

# Women Enterprise Growth Accelerator Retreat

Pause. Reimagine. Accelerate.



LEARN



CONNECT



REJUVENATE



ACCELERATE



Kochi, Kerala

A Transformative Journey for Women Entrepreneurs

5–8 December 2026 | Nihara Resort, Kochi

*Where Possibilities  
Find a New Horizon*

## A high-touch growth journey

**4 DAYS**

**Executive learning in  
Kochi**

**30 DAYS**

**Enterprise Growth Action  
Journey**

**INTERACTION**

**Successful  
Entrepreneurs, Investors,  
Procurement Managers**

**BLUEPRINT**

**Individual enterprise  
growth plan**

**REVIEW**

**Faculty & industry panel  
feedback**

**NETWORK**

**Women Enterprise  
Leaders Alumni Network**

Curated leadership, cultural and experiential engagements in Kerala are integral to the retreat design.

# Four days in Kochi. Thirty days to turn insight into action.

01

## LEAD & REIMAGINE

Leadership • strategic decisions • scaling • Growth Mindset

02

## INNOVATE & COMPETE

AI • Negotiation • Product thinking • Business Models

03

## BUILD & TRANSFORM

Partnerships • ESG • Culture • Talent

04

## FUND & ACCELERATE

Finance • Investors • Buyers • Market access

**POST-RETREAT** 30-Day Enterprise Growth Blueprint → Faculty & Industry Panel Review → Alumni Network

# Extraordinary leaders. Real journeys. Practical insight.

## Intimate conversations with

- Successful Entrepreneurs
- Investors
- Procurement Managers
- Public Leaders
- Arts, culture & sport



**A distinctive platform for candid conversations on growth, leadership, resilience and execution.**



RESET IN NATURE

# Mangrove Forest Kayaking

**A change of pace after an intensive day  
of strategy and scaling.**

-  Move from classroom to backwaters
-  Unstructured peer conversations
-  Space to reflect on the day
-  Energy, nature and discovery

**DAY 1 • 4.30 PM ONWARDS**



HERITAGE • WATERFRONT • CULTURE

## Fort Kochi & Jew Town

An evening through Kochi's layered trading history and waterfront character with the iconic Chinese fishing nets forming one of the city's most distinctive visual signatures.

**Space to walk, explore, connect and continue conversations beyond the classroom.**

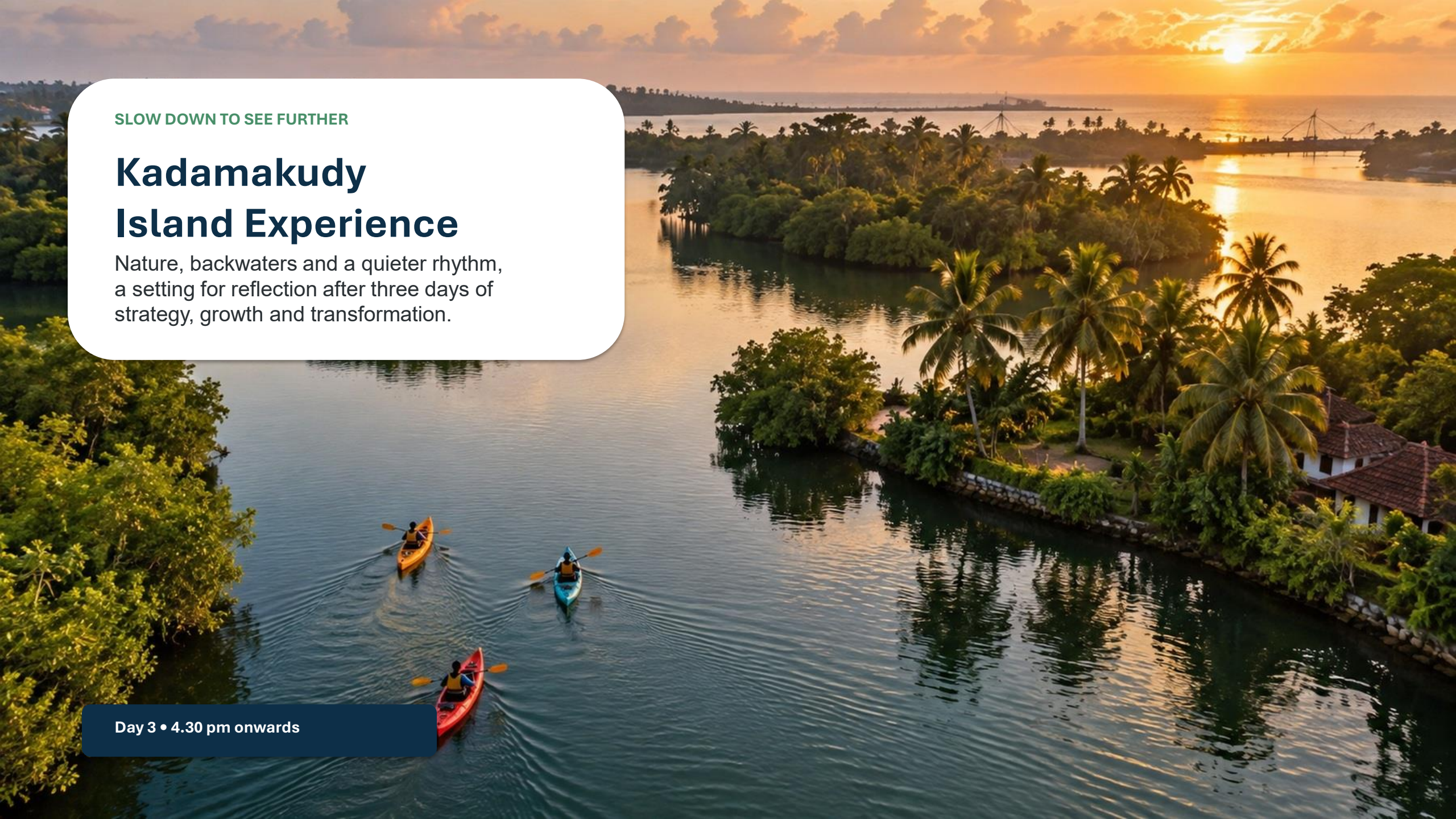
Day 2 • 4.30 pm onwards

SLOW DOWN TO SEE FURTHER

## Kadamakudy Island Experience

Nature, backwaters and a quieter rhythm,  
a setting for reflection after three days of  
strategy, growth and transformation.

Day 3 • 4.30 pm onwards



# Growth also needs renewal.



## **Mindful mornings**

Yoga, breathing and quiet reflection



## **Ayurveda**

A distinctly Kerala wellness experience



## **Personal time**

Space to pause between structured sessions



## **Healthy rhythm**

Learning balanced with nature and recovery

**Return with clarity, energy and a sharper growth agenda.**

# Women entrepreneurs with ₹1–20 crore annual turnover, ready to scale



## MSME LEADERS

**Women entrepreneurs leading micro, small and medium enterprises**

## GROWTH-STAGE FOUNDERS

**Women founders of startups with demonstrated growth potential**

## FAMILY BUSINESS LEADERS

**Women leading or preparing to scale women-led family businesses**

**The programme is designed for enterprise growth — not start-up entrepreneurship.**

Participants leave with clearer growth priorities, stronger networks and an actionable enterprise growth strategy.

## A 30-day growth plan and a continuing network

### ENTERPRISE GROWTH BLUEPRINT

Each participant develops a three-year growth ambition with priorities, milestones and an action plan over the 30 days after the retreat.

### FACULTY & INDUSTRY REVIEW

Participants present their Blueprint online to a faculty and industry panel and receive structured feedback for implementation.

### WOMEN ENTERPRISE LEADERS NETWORK

The cohort continues as a peer and business network for shared experience, opportunities, mentors and strategic partnerships.

### CII CEL ENTREPRENEURS DEVELOPMENT FORUM

Alumni gain access to a year-long platform for capacity building, mentorship, business networking and market connections.

## **PARTICIPATION FEE**

**₹1,50,000 + GST per participant**

## **FOUR-DAY RESIDENTIAL PROGRAMME**

Executive learning at Nihara Resort, Cochin, from 5–8 December 2026.

## **INCLUDED IN THE FEE**

Programme participation, IIM Kozhikode certification, learning materials, curated leisure activities, accommodation and food.

## **ARRIVAL & DEPARTURE**

Arrive in Cochin on 4 December. Depart on 8 December.

## **APPLICATIONS & NOMINATIONS**

Ms Teja Sri | [cherukuri.sri@cii.in](mailto:cherukuri.sri@cii.in) | +91 90300 40552

PARTNER • EMPOWER • ACCELERATE

## Take a Break in Cochin. Leap Forward in Growth.

A distinctive partnership platform combining enterprise growth, leadership access and the Kerala experience.

**Women Enterprise Growth Accelerator Retreat**

CII Global Leadership Centre